

Two Hours with the Top Team

Overview

This brief, two-hour session creates a clear understanding of what coaching is and how it impacts upon business performance.

This session provides a potential start point, or support to a wider programme of coach training in your organization. Or the session can be used as a precursor to other work, e.g. skills training with the same leadership group.

This session is designed to:

- Help senior teams appreciate both what coaching is and the opportunity it presents for them and the organisation
- Communicate key language, principles and behaviours of effective coaching
- Engage senior teams in coaching initiatives in the organization

Who is it suitable for?

- Senior sponsors or stakeholders for change initiatives
- Anyone responsible for managing others, e.g. team leaders, supervisors, middle managers
- Anyone interested in coaching or mentoring others in the workplace

What will they get from it?

In this short, focussed event, we:

- Give a clear explanation of what coaching is – and what coaching is not
- Highlight the key underlying principles of coaching, e.g. why it works
- Demonstrate coaching and discuss its relative benefits
- Facilitate group discussion, e.g. to capture views and engage individuals
- Construct a short summary document, that highlights conclusions and observations

